

MAJOR WORK PROGRAMMES OF THE MONITORING AND AUDITING UNIT

- **Human Resource Auditing and Monitoring:** Developing effective processes and systems of evaluating the performance of Executive Agencies and Ministries/ Departments in relation to the management of the delegated human resource.
- **Assess the readiness of Executive Agencies and Ministries/Departments for delegation** by conducting assessment of the current Human Resource activities to identify strengths and gaps in the Human Resource management functions.
- **Advice and technical support:** Providing advice and technical support that are in keeping with contemporary human resource practices and the legislative framework on Human Resource issues affecting Executive Agencies and Ministries/ Departments that have delegation of functions.
- **Liaises with other stakeholders** (e.g. the Public Service Commission [PSC] and the Information, Standards and Education Unit) in order to design and/or implement interventions to correct deficiencies identified in the management of the delegated Human Resource Functions.